

Terms of Reference (ToR)
for Consultant-Watershed Management
(Contract ID: GBCRP/NTNC/S/IND/5)

PROJECT:

Improving Climate Resilience of Vulnerable Communities and Ecosystems in the Gandaki River Basin, Nepal.

BACKGROUND:

The project 'Improving climate resilience of vulnerable communities and ecosystems in the Gandaki River Basin, Nepal' or 'Gandaki Basin Climate Resilient Project (GBCRP)' in-short, aims to enhance the adaptive capacity and resilience of communities and ecosystems to the impacts of climate change in the region.

The project is a seven-year undertaking developed to mainstream and operationalize a sustainable river basin approach for watershed management by building climate resilience of both vulnerable communities and ecosystems in the Gandaki River Basin.

It targets 19 districts in three provinces—Bagmati, Gandaki and Lumbini. Benefitting 1.9 million people and with over 847k tonnes of emissions avoided, the project is anticipated to be used as a model for showcasing how climate-resilient development in large river basins can occur successfully throughout Nepal.

The International Union for Conservation of Nature (IUCN), as a GCF-Accredited Entity, is the implementing entity while the Department of Forest and Soil Conservation (DoFSC) under the Ministry of Forests and Environment (MoFE) and the National Trust for Nature Conservation (NTNC) are the executing entities of the project. The total budget of the project is USD 32.7 million, including a grant from the Green Climate Fund (GCF) of 27.4 million and a co-financing amount of USD 5.3 million from the executing entities. The field activities are executed through DoFSC's Field Execution Offices (FEOs)- Basin Management Centre Gandaki, Kaski and Federal Watershed Management Resource Center, Kulekhani, Makawanpur in collaboration with NTNC and IUCN Nepal. The Project Management Unit (PMU), housed at the DoFSC, is responsible for overall project execution under the guidance of the Project Steering Committee (PSC).

The project focuses on supporting local government to prepare sub-watershed level plans, provincial governments with watershed level plans and federal government with river-basin level plans. In this

context, there is a need for planning, assessment, and implementation of watershed management strategies as well as building the capacity of relevant stakeholders in the GBCRP. For this, NTNC will be recruiting one Consultant-Watershed Management to work at NTNC's office located in one of the areas of FEOs.

JOB SUMMARY:

Working under overall leadership and guidance of Head of Department-Climate Change and Knowledge Management, the Consultant-Watershed Management is expected to support local governments to prepare sub-watershed level plans, provincial governments with watershed level plans and federal governments with river-basin level plans.

RESPONSIBILITIES:

The Consultant-Watershed Management will be responsible to support the following tasks:

- Facilitate in preparing federal-level Integrated Gandaki River Basin management plan.
- Support in preparing integrated watershed management plan for seven watersheds at the province level.
- Facilitate in conducting joint meetings at the federal, provincial and local levels.
- Facilitate in community-based monitoring and maintenance programmes for the sustainability of restored ecosystems.
- Support to develop comprehensive capacity-building programs that align with the identified needs.
- Consult and coordinate with the local government, relevant stakeholders and communities.
- Regular coordination with field execution Offices, DoFSC, IUCN, and NTNC for activities implementation.
- Undertake any other task as assigned.

OUTPUTS/ DELIVERABLES

- Submit the periodic progress reports of the approved program and budget and as per the assigned task.

QUALIFICATIONS AND EXPERIENCES

- Master's degree in Natural Resource Management/ Forestry/ Watershed Management/ Environmental Sciences or related fields, with at least 5 years of work experience;

- Coordinate to develop watershed management strategies;
- Excellent analytical, problem-solving, and decision-making skills;
- Effective communication and interpersonal abilities to collaborate with diverse project teams;
- Ability to work under pressure, prioritize tasks, and meet tight deadlines.

Duty Station: The work location will primarily be at NTNC's office located in one of the areas of FEOs, with occasional visits to other project-related sites.

Travel Requirement: Frequent Visit (as required) to NTNC Office along with travels to project sites. Travelling Costs will be as per the NTNC norms.

Period of Involvement: Six (6) Months subject to renewal based on performances and availability of the Funds. Either party may terminate this agreement by providing one month prior written notice in case of unsatisfactory performance, breach of contract, or any other compelling reason.

Selection Criteria: The applicants will be selected based on relevant work experience and qualifications. The consultant will be selected based on the approved criteria of NTNC. The main criteria for the selection will be relevant work experience, qualifications followed by interview.

Application Submission Procedure: Interested Consultants should email their updated CV and cover letter along with filled application form (refer website) mentioning job title at career@ntnc.org.np before 31st August, 2023, 17:00 hrs.